



January 3, 2009

Mr. Don Martin
Martech Solutions
P.O. Box 752262
Centerville, OH 45475

Re: Business Relationships

Dear Don:

I always like to know, in great detail, who I'm dealing with in the business world ... and, I would imagine most people think the same way. So, I thought it would be a good idea to "tell the world" about some of the most solid business people I know.

I would like to have the opportunity to tell your clients and future clients that you are one of the few people I have met in the business world who I have elevated to the status of "friend". A simple title, but, to me ...one with a deep meaning.

I have witnessed the calm seas and the storms in your life things that any business owner and family man must endure to keep his ship secure. I can attest to the steadiness of the hand that guides the rudder. The secret, I believe, is that the guiding principles of faith, family and honor never changeregardless of outside circumstance. And I think that's at the heart of what most of us want from otherssimply be the same tomorrow as you are representing yourself today.

Having owned and managed an executive search firm for over 16 years I can accurately say "I am in the people business ... and know a thing or two about picking the standouts". Please feel free to have anyone call me if I can answer any questions about you personally, or Martech Solutions.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Ed Piergies', with a stylized flourish at the end.

Ed Piergies
CWP technical group inc.